



Response to Application under Part I of Schedule 1A to the Trade Union and Labour Relations (Northern Ireland) Order 1995

Response to application to the Industrial Court for recognition of a trade union or trade unions in respect of a bargaining unit.

1. Confirmation of employer details:

Please provide your organisation's proper name and contact details.

Full name of employer or registered name if a limited company:		
Address for correspondence:		
Telephone:		
Fax:		
E-Mail:		
Name of relevant person in employer's organisation:		

2. On what date did you receive the Union's written request under Schedule 1A for recognition?

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What was your response to the request? If you responded in writing please enclose a copy of the letter.

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3. Please give the date that you received a copy of the application form (and supporting documents, if any) from the Union.

4. Had you and the Union agreed the bargaining unit before you received a copy of the application form from the Union?

Yes/No

5. Do you now agree the proposed bargaining unit?

Yes/No

If No, please briefly indicate your objections to the proposed unit (but see note on page 5).

6. Following receipt of the union's request, did you propose that the LRA be requested to assist?

Yes/No

If so, please give details of any contact with the LRA.

7. How many workers were employed in total, on the day the Union's written request was received, by the employer named in part 1 along with any associated employer or employers? *(Please see the Court's guidance referred to on page 5 in relation to associated employers incorporated outside Northern Ireland.)*

8. Do you agree with the number of workers in the bargaining unit as defined in the union's application?

Yes/No

If not, please state the number of workers in the union's proposed bargaining unit and the reason for any difference, if known.

9. Is there an existing agreement in force for recognition of a Union as entitled to conduct collective bargaining on behalf of any workers falling within the relevant bargaining unit?

Yes/No

If not, proceed to question 10. If so, please answer questions (a) - (d).

a) Please give the date of each such agreement and (if different) the date on which each such agreement came into effect.

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b) Is the agreement in writing?

Yes/No

If so, please supply a copy of each such agreement. If any such agreement is oral, identify and supply a copy of all documents evidencing its existence and/or its terms.

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c) identify the parties to each such agreement.

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d) Does any Union which is a party have a certificate of independence?

Yes/No

10. If you disagree with the Union's estimate of membership in the proposed bargaining unit, please indicate your reasons for disagreeing, with any available evidence.

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11. If you do not consider that a majority of the workers in the bargaining unit are likely to support recognition, please indicate your reasons for taking this view, with any available evidence.

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12. If the application is made by more than one Union and you wish to put forward a case that the Unions will not co-operate with each other, please give reasons.

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13. If you are aware of any previous application under Schedule 1A for statutory recognition made by this Trade Union in respect of this bargaining unit or a similar bargaining unit, please give brief details.

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14. If you have received any other applications under Schedule 1A for statutory recognition in respect of any workers in the proposed bargaining unit, please give brief details.

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Signed:

Name IN BLOCK CAPITALS:

Date:

Position with the employer:

Please send completed form and attachments to:

*The Industrial Court
Room 203
Adelaide House
39-49 Adelaide Street
Belfast
BT8 8FD*

Note (see question 5)

Please note that the information on this form will be used by a Panel in deciding only whether a union's application should be accepted. In view of this, question 5 only need to be answered briefly as both parties will be given an opportunity, at the next stage in the statutory process, to present their detailed comments on the appropriate bargaining unit, should the application be accepted by the Court.

The Court website www.industrialcourt.gov.uk contains a detailed guide to the legislation and the full text of published Court decisions.