



Application under Part IV of Schedule 1A to the
Trade Union and Labour Relations
(Northern Ireland) Order 1992

Application by worker(s) to the Industrial Court that a secret ballot be held to determine whether the bargaining arrangements should be ended.

1. Details of worker or workers making the application:

Name(s) of worker(s) making the application:	
Address for correspondence:	
Telephone:	
Fax:	
E-Mail:	
Name of nominated representative: (see notes)	
Correspondence address of nominated representative:	
Telephone:	
Fax:	
Email:	

2. Details of the Union(s) and Employer in respect of whom this application is made:

Name of Employer:	
Name of contact:	
Address for correspondence:	
Head Office address, if different:	
Telephone:	
Fax:	
E-Mail:	

Name of Union(s):	
Name of contact:	
Address for correspondence:	
Head Office address, if different:	
Telephone:	
Fax:	
E-Mail:	

3. Are the worker(s) making this application employed by the employer named above?

Yes/No

4. Please confirm which of the workers making this application are employed in the bargaining unit:

5. Date the Industrial Court issued the declaration that the Union is (or unions are) recognised as entitled to conduct collective bargaining on behalf of the bargaining unit:
Please attach a copy of the declaration (see notes)

6. Is there in place a method by which the parties conduct collective bargaining?
Please attach a copy of the method of collective bargaining (see notes)

YES/NO

7. Number of workers in bargaining unit:

8. Please state the number of workers in the bargaining unit that are known to favour an end of the bargaining arrangements and give full details of any evidence supporting this figure
(but see attached Notes):

Evidence:-

9. Please state whether the majority of the workers in the bargaining unit are likely to favour an end of the bargaining arrangements and give full details of any evidence supporting this figure (*but see attached notes*):

Evidence:-

10. Has there been a previous application under either Part IV or V of Schedule 1A in respect of the same bargaining unit?

YES/NO

If so, please state by whom the application was made, the date it was made and give details below of the outcome of the application.

11. State the date on which notice of this application was given, and the application and supporting documents were copied, to the employer and the union (see attached notes):

Signature:

Date:

Notes:

Please note that the application form and all supporting documents provided with the application form must be copied to the employer and the union.

Please note that a worker(s) should provide supporting evidence on all matters likely to be contested, except for names of individuals where these are intended to remain confidential (see note 8).

1. Please give the names of the worker(s) who are actually submitting this application to the Industrial Court. Please note that it is not necessary to provide the names of all workers you believe support the application (see notes on Qs 8&9 below). If you wish to nominate a representative to act on your behalf you may do so.
- 3/4. Only workers falling within the bargaining unit in respect of which the union is recognised can make an application to the Industrial Court for derecognition under Part IV of Schedule 1A.
- 5/6. The Industrial Court declaration and an agreed or decided [by the Industrial Court] method of collective bargaining constitute the 'bargaining arrangements'. An application can only proceed where bargaining arrangements exist. Please attach a copy of the relevant documents constituting the bargaining arrangements if they are available to you.
7. Please give the number of workers in the bargaining unit that was defined in the Industrial Court's declaration.
8. The Industrial Court cannot accept an application unless it is satisfied that at least 10% of the workers in the bargaining unit favour an end to the bargaining arrangements. As well as stating the number of workers that favour an end to bargaining arrangements, you may wish to make the Industrial Court aware of any supporting evidence (for example a petition). Evidence on this point can take any form available. However please note that you must copy any information provided with the application form to the employer and the union. If it is desired that names or addresses should not be disclosed, they should not be supplied without seeking prior clarification from the Industrial Court. If the employer and/or the union challenges the number of workers said to favour an end to bargaining arrangements, the Industrial Court may have to conduct a confidential independent check.
9. The Industrial Court cannot accept an application unless it is satisfied that a majority of the workers in the bargaining unit are likely to favour an end to the bargaining arrangements. Evidence that a majority are likely to favour an end to the bargaining arrangements can be in any form available. This could include petitions, surveys of the workforce or of a representative sample of the workforce. Once again, please note that you must copy any information provided with the application form to the employer and the union. If it is desired that names or addresses should not be disclosed, they should not be supplied without seeking prior clarification from the Industrial Court. If the employer and/or the union challenges the number of workers said to be likely to favour an end to bargaining arrangements, the Industrial Court may again have to conduct an independent check.
10. Previous applications may have been lodged by the employer under paragraph 106, 107 or 128 and by a worker or workers under paragraph 112.

11. The Industrial Court cannot accept an application unless both the employer and the union were given notice of the application and a copy of the application form, together with any supporting documents. There is no requirement that notice to the employer and union needs to be given at any time earlier than the date you send the application to the Industrial Court.

The Industrial Court web site

www.industrialcourt.gov.uk

contains a detailed guide to the legislation and the full text of published Industrial Court decisions