

**THE INDUSTRIAL COURT**

**THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND)  
ORDER 1995 (AS INSERTED BY ARTICLE 3 OF THE EMPLOYMENT  
RELATIONS (NORTHERN IRELAND) ORDER 1999)**

**SCHEDULE 1A – COLLECTIVE BARGAINING: RECOGNITION**

**DECISION ON WHETHER TO ACCEPT THE APPLICATION**

**Parties:**

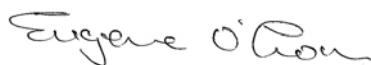
Unite the Union  
And  
Willowbrook Foods

**DECISION**

For the reasons outlined in the formal decision paper (to follow), and following initial Panel Meeting on 24<sup>th</sup> July 2009 at the end of the Acceptance Period, the Industrial Court is satisfied that:

- a) a copy of the application and notice of it were received by the employer from the Union;
- b) the employer employed at least 21 workers on the day it received the request for recognition by the Union;
- c) members of the union constitute at least 10% of the workers constituting the proposed bargaining unit;
- d) a majority of workers constituting the proposed bargaining unit would be likely to favour recognition of the union as entitled to conduct collective bargaining on behalf of the bargaining unit; and
- e) having considered the submissions made by the parties, the application meets the remaining statutory admissibility and validity criteria.

The Industrial Court's decision is therefore that the application is accepted.

A handwritten signature in cursive script that reads 'Eugene O'Loan'.

Mr Eugene O'Loan  
Mr Bob Gourley  
Mr Maurice Moroney

Date of Decision: 24<sup>th</sup> July 2009

Date Decision Issued to Parties: 28<sup>th</sup> July 2009