

Case Ref No: IC-68/2014

THE INDUSTRIAL COURT

**THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND) ORDER
1995 (AS INSERTED BY ARTICLE 3 OF THE EMPLOYMENT RELATIONS
(NORTHERN IRELAND) ORDER 1999)**

SCHEDULE 1A – COLLECTIVE BARGAINING: RECOGNITION

DECISION ON WHETHER TO ACCEPT THE APPLICATION

The Parties:

Unite the Union

And

TES (NI) Limited

DECISION

For the reasons to be outlined in the Long Decision (to follow), the Industrial Court is satisfied that:

- a. members of the Union constitute at least 10% of the workers constituting the proposed bargaining unit;
- b. a majority of workers constituting the proposed bargaining unit would be likely to favour recognition of the Union as entitled to conduct collective bargaining on behalf of the bargaining unit; and
- c. the application meets the remaining admissibility and validity criteria.

The Industrial Court's decision is therefore that the application is accepted.

Barry Fitzpatrick

Mr Barry Fitzpatrick
Mr Robin Bell
Mr Neal Willis

Decision Date: 12 January 2015
Date Issued to Parties: 13 January 2015