

**THE INDUSTRIAL COURT**

**THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND) ORDER  
1995 (AS INSERTED BY ARTICLE 3 OF THE EMPLOYMENT RELATIONS  
(NORTHERN IRELAND) ORDER 1999)**

**SCHEDULE 1A – COLLECTIVE BARGAINING: RECOGNITION**

**DECISION ON WHETHER TO ACCEPT THE APPLICATION**

**The Parties:**

Unite the Union

And

Chain Reaction Cycles Ltd.

**DECISION**

For the reasons to be outlined in the Long Decision (to follow), the Industrial Court is satisfied that:

- a. members of the Union constitute at least 10% of the workers constituting the proposed bargaining unit;
- b. a majority of workers constituting the proposed bargaining unit would be likely to favour recognition of the Union as entitled to conduct collective bargaining on behalf of the bargaining unit; and
- c. the application meets the remaining admissibility and validity criteria.

The Industrial Court's decision is therefore that the application is accepted.

*Barry Fitzpatrick*

Mr Barry Fitzpatrick  
Mrs Pauline Shephard  
Mr Robin Bell

Decision Date: 25<sup>th</sup> September 2014  
Date Issued to Parties: 26<sup>th</sup> September 2014