

Case Ref: IC 87/2023

**THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND)
ORDER 1995 (AS INSERTED BY ARTICLE 3 OF THE EMPLOYMENT
RELATIONS (NORTHERN IRELAND) ORDER 1999)**

SCHEDULE 1A – COLLECTIVE BARGAINING: RECOGNITION

DECLARATION OF RECOGNITION

Financial Services Unions

and

Allied Irish Bank

DECISION

PURSUANT TO PARAGRAPH 29 OF THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND) ORDER 1995 (AS INSERTED BY ARTICLE 3 OF THE EMPLOYMENT RELATIONS (NORTHERN IRELAND) ORDER 1999):

29. - (1) As soon as is reasonably practicable after the Court is informed of the result of a ballot by the person conducting it, the Court must act under this paragraph.

(1A) The duty in sub-paragraph (1) does not apply if the Court gives a notice under paragraph 27C(3)(b).

(2) The Court must inform the employer and the union (or unions) of the result of the ballot.

(3) If the result is that the union is (or unions are) supported by -

(a) a majority of the workers voting, and

(b) at least 40 per cent of the workers constituting the bargaining unit, the Court must issue a declaration that the union is (or unions are) recognised as entitled to conduct collective bargaining on behalf of the bargaining unit.

(4) If the result is otherwise the Court must issue a declaration that the union is (or unions are) not entitled to be so recognised.

1. The Industrial Court notified the parties of the outcome of the court ordered ballot by way of correspondence dated 27/02/2024 enclosing the ballot report of the Qualified Independent Person.

2. The Industrial Court is satisfied that the results of the ballot fulfils the requirements of Paragraph 29(3).

3. Accordingly, The Industrial Court hereby declares that the Financial Services Union is recognised to conduct collective bargaining on behalf of the workers described as:

All management staff at Level 4 and Level 5 in Northern Ireland

Mrs Sarah Havlin (Chairman)
Mr Patrick Masterson
Ms Barbara Martin

Decision Date: 28th February 2024
Date Issued to Parties: 07th March 2024